

TRIBAL ENGAGEMENT & CONSULTATION STATEMENT

Antler Operations Inc is developing a new underground mine, called the Antler Copper Project. It will produce copper, zinc, lead, silver, and gold, that together help secure the United States' critical minerals supply chain. We believe Antler Copper can support domestic critical mineral production while prioritizing environmental protection and respecting the cultural heritage of Tribal communities. Antler is committed to meaningful engagement with affiliated sovereign Tribal governments and communities as we advance exploration for clean energy and domestic security needs.

OUR APPROACH

Since 2020, Antler has been gathering crucial baseline environmental and cultural resources data and has been sharing it with federal and state regulators and Tribes. This baseline data is essential for understanding the regional environment before any mining permits are pursued so that Antler, but also local communities, agency regulators, and Tribal authorities, can understand potential impacts before permitting begins. This commitment to proactive transparency will extend across all of our projects.

We recognize that mining can raise concerns around water and air quality, wildlife, and cultural resources. Antler works closely with local communities and Tribal governments to understand those concerns. Our aim is to address them by developing responsible mine plans that include rigorous state and federal regulatory review and utilizing best practices, advanced technologies, and innovative mine designs that safeguard the environment while supplying vital materials required for clean energy and energy security goals.

Antler is committed to sharing comprehensive information, inclusive of private lands, with affiliated Tribal governments on potential project impacts and mitigation measures throughout all regulatory review processes. We recognize that the primary priority for Tribal governments is to protect natural and cultural resources while ensuring the well-being of their communities. In addition to respecting Tribal governments' roles in environmental protection, we strive to create specific economic opportunities, including Tribal employment, procurement from Tribal-owned businesses, and other forms of benefit sharing.

OUR VALUES & COMMITMENT

Antler Operations values transparency and open communication as the foundation for building trust and credibility. We are committed to responsibly developing our projects by focusing on environmental stewardship and honoring Tribal history and communities.

As we look to create enduring partnerships, we are committed to continual engagement, transparently sharing information, incorporating feedback and creating economic development opportunities and other forms of benefit sharing with Tribal-owned businesses and communities.

CREATING MEANINGFUL ENGAGEMENT THROUGH CONSULTATION AND CONSENSUS SEEKING

- We are dedicated to understanding and respecting the cultural and environmental values of each community, involving Tribal perspectives in every stage of project planning and development.
- Antler prioritizes early engagement with Tribal governments and communities, ensuring that early engagement occur at the outset of our exploration projects.
- Engagement will continue during operations as we strive to keep members informed and also create a forum for continuous feedback on ways that Antler can make positive changes to the process.
- By engaging with Tribal leaders and designated representatives, we aim to foster trust, identify concerns early, and build long-term, respectful relationships with the communities that may be impacted by our operations.

TRANSPARENTLY SHARING INFORMATION

- At the Antler Copper Project, we have proactively collected baseline cultural and environmental data since 2020, providing open access to this information to help all stakeholders understand potential impacts before and during permitting activities.
- At all times, Antler will respect the Government-to-Government relationships with the BLM and will not impinge upon the NHPA Section 106 or NEPA processes.
- We are committed to maintaining this level of transparency across all projects, inclusive of private lands, providing regular updates and accessible information about our exploration and development activities.

INCORPORATING FEEDBACK INTO OUR DESIGN AND OPERATIONAL PHILOSOPHY

- Recognizing the importance of Tribal communities' unique knowledge of local environmental and social impacts, Antler actively seeks feedback on issues such as water and air quality, wildlife, and cultural resources throughout all stages of a mine project – from design and monitoring to implementation and reclamation.
- We integrate this feedback into our mine and project plans to address specific community concerns, ensuring that our designs incorporate best practices, the latest technologies, and innovative solutions for environmental protection.
- By listening to and respecting community feedback, we aim to design project plans that meet regulatory standards while addressing the unique needs and values of Tribal communities.

CREATING OPPORTUNITIES WITHIN TRIBAL COMMUNITIES

- Support of Tribal youth education, cultural continuity, language preservation, or other cultural heritage needs as requested by the participating tribes.
- Antler is very interested in the creation of agreements that include procurement, training, and employment of Tribal communities for our operations. This can involve apprenticeships, scholarships, internships, and employment agreements with students or qualified persons for employment after program completion to ensure continued development of skills that can lead to a life-long career in mining or other support services.
- Procurement agreements will allow for additional economic development by incentivizing entrepreneurship within the community that will lead to long-term contracts for services and/or materials that are essential to the success of the Antler Copper Project.